

**Subject: Disclosure concerning the processing of personal data, pursuant to art. 13 of EU Reg. 679/2016.**

EU Regulation no. 679 of 27 April 2016 provides for the right to the protection of personal data concerning natural persons. In compliance with this legislation, our company, which intends to process your personal data, including special data (if present in the curriculum sent by you), wishes to inform you in advance, pursuant to art. 13 of EU Reg. 2016/679, that this processing will be based on the principles of lawfulness, correctness and transparency, purpose limitation, data minimisation, accuracy, storage limitation, integrity, confidentiality and accountability, as well as the protection of your privacy and rights.

We therefore provide you with the following disclosure on the processing of your personal data that we intend to carry out:

The processing is for the **purpose** of contacting candidates in the context of personnel selection and possible job interviews, for internal operational or managerial needs.

According to art. 6, paragraph 1 (a), it is specified that such Processing is legally based on the data subject's **consent** and that such consent must be clearly expressed in order to implement the Processing of personal data, **up to the explicit opposition** to the same.

Failure to provide your data could result in **it being impossible to contact you again within the scope** of personnel selection and potential job interviews, or for internal requirements of an operational or managerial nature.

The processing will be carried out by specially appointed persons, by the following **methods: digital and paper.**

**The addressees/objects in charge** to whom your personal data (**common and personal data, as well as details if present in the curriculum sent by you**) may be communicated are the following:

- persons in charge of our company
- external parties who may carry out computer system management and website management on behalf of our company;
- persons to whom the right to access data is granted by legal provisions or regulations
- other persons as required by law.

The data collected will be duly **stored** for **the entire duration of the period of personnel selection, or a period not exceeding that necessary to complete the purpose for which it is collected and used, in any case no longer than 24 months.**

**There is no provision for the possibility of disseminating the data itself** (dissemination = communication to indeterminate persons)

The **Data Controller** is **BRADO S.P.A.**, with **registered office** at **VIA CAL DI MEZZO, 3 - 31030 FRAZIONE BIGOLINO VALDOBBIADENE (TV)**

Pursuant to art. 13, paragraph 2 (b), (c) and (d) of EU Regulation 679/2016, by contacting the Data Controller, you can enforce the following rights, relating to personal data processing:

- right to **access** (art. 15)
- right to **rectification** (art. 16)
- right to **cancellation** (art. 17)
- right to **limitation** (article 18)
- right to **data portability** (article 20)
- right to **opposition** (article 21)
- right to lodge a **claim with a supervisory authority** (art. 77)
- right to **withdraw consent**, in the cases provided for in art. 6, paragraph 1(a) or art. 9, paragraph 2(a).